

**The Benefice of St Mary's Hadleigh,
St Andrew's Layham and All Saints' Shelley
SAFEGUARDING POLICY - PROMOTING A SAFER CHURCH**

The following policy was agreed at the Hadleigh Parochial Church Council (PCC) meeting held on **11 July 2019**

In accordance with the Church of England Safeguarding Policy our churches are committed to:

- Promoting a safer environment and culture.
- Having a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCCs to implement policy and procedures.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.
- Displaying in church premises and on the Benefice website the details of who to contact if there are safeguarding concerns or support needs.
- Reviewing the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

The Parishes aim to:

- Create a safe and caring place for all.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

Benefice safeguarding officers: **MRS GLORIA POWELL & MRS TRISH PITT**

The benefice safeguarding officers are responsible for:

- Helping to ensure that all those who work with children, young people or vulnerable adults on behalf of the parish or benefice are aware of the Diocesan Safeguarding procedures.
- Helping to ensure that all those who work with children, young people or vulnerable adults receive diocesan safeguarding training to the appropriate standard.

Concerns

When there is a disclosure of harm or there are concerns about the welfare of any children, young person or vulnerable adult, all adults in our church community are expected to share their concerns and allegations with a benefice safeguarding officer or the parish priest. Any referrals should be made without delay to Suffolk County Council Customer First - 0808 800 4005 (Freephone from landlines and some mobiles). If a child, young person or vulnerable adult is at risk of immediate harm, the police should be immediately informed by dialling 999.

Safeguarding contacts

Rector: THE VERY REVD JO DELFGOU
01473 822218

Benefice Safeguarding Officers: MRS GLORIA POWELL 01473 828063
MRS TRISH PITT 01473 828393

To report or discuss a concern or for general safeguarding advice, please contact:

Diocesan Safeguarding Manager

Karen Galloway karen.galloway@cofesuffolk.org 07785 621319

Safeguarding training

Diocesan Safeguarding Trainer and Training Co-ordinator - *currently vacant*.

Criminal record checks and general enquiries

Sally Fitch, Safeguarding Administrator

Tel: 01473 298540

CLERGY: clergy.dbs@cofesuffolk.org

LAY: lay.dbs@cofesuffolk.org

Safeguarding governance enquiries: To raise a concern/complaint about how a diocesan safeguarding matter has been handled (including the Bishop's Safeguarding Panel) please contact:

Gavin Stone, Director of Strategic Planning and Communications

Mobile: 07917 385843

Office: 01473 298522

gavin.stone@cofesuffolk.org

Incumbent **THE VERY REVD JO DELFGOU**
Churchwardens **MR JAMES WILDING AND MRS LESLEY TURNER**
Date: **11 July 2019**

All and any safeguarding matters can also be raised in writing, appropriately marked:

PRIVATE & CONFIDENTIAL

Diocesan Safeguarding Adviser

Diocese of St Edmundsbury and Ipswich

Diocesan Office

St Nicholas Centre

4 Cutler Street

Ipswich

IP1 1UQ

Other useful numbers and contacts:

Suffolk County Council Customer First	0808 800 4005
NSPCC	0808 800 5000
Childline	0800 1111
Stop It Now:	0808 1000 900
NAPAC:	0808 801 0331
Samaritans:	116 123
Family Lives:	0808 800 2222
National Domestic Violence Helpline:	0808 2000 247
Action On Elder Abuse:	080 8808 814